



Republic of the Philippines
Department of Education
REGION X

SCHOOLS DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

17 February 2023

DIVISION MEMORANDUM

No. 04 s.2023

ORIENTATION ON GUIDELINES FOR THE GRANT OF 2021 PERFORMANCE-BASED BONUS

TO: Elementary/Secondary School Heads
PBB Secretariat
All Others Concerned

1. In reference to the Inter-Agency Task Force on the Harmonization of National Government Performance Monitoring, Information and Reporting Systems Memorandum Circular No. 1 2021-1 dated June 3, 2021 on Guidelines on the grant of the performance-based Bonus (PBB) for fiscal year (FY) 2021 under executive Order No. 80 s. 2012 and Executive Order No. 201, s. 2016, an orientation on the **Guidelines on the grant of the performance-based Bonus (PBB) for fiscal year (FY) 2021** shall be conducted on February 21, 2023 at Fr. William F. Masterson SJ Elementary School ICT room.

2. In view of this, the School Head or its authorized representative is required to attend the orientation for the preparation of the list of eligible employees for the grant of Performance-Based Bonus for fiscal Year 2021. Please be guided following the schedule below:

Time	Participants
9:00 a.m.	1 st Legislative District (Elementary and Secondary Schools)
2:00 p.m.	2 nd Legislative District (Elementary and Secondary Schools)

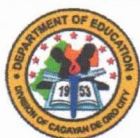
3. Participants must bring the following documents:
- Summary of filer of SALN 2020 duly signed and certified by the School Head
 - Summary of IPCRF rating of school-based personnel for School Year 2021-2022 duly signed by the School Head

4. In adherence to Equal Opportunity Principle (EOP), inclusive and fair treatment shall be accorded to all personnel regardless of disability, sexual orientation, gender, age, religion, and ethnicity.

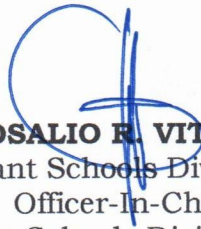
5. For compliance

CHERRY MAE L. LIMBACO - REYES
Schools Division Superintendent

For the Schools Division Superintendent



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
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ROSALIO R. VITORILLO
OIC-Assistant Schools Division Superintendent
Officer-In-Charge
Office of the Schools Division Superintendent

Encl.: None

Reference: as stated

To be indicated in the Perpetual Index
under the following subjects:

PERFORMANCE-BASED BONUS

EBF – Orientation on Performance-Based Bonus FY 2021
February 17, 2023



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